



Job Description

Job Title: Warehouse Associate
Location: 90 Cuyahoga Falls Industrial Parkway, Peninsula, OH 44264
Terms/Shift: Full Time/8:00 a.m. – 4:30 p.m. Monday – Friday
Wage Rate: Hourly, based on experience
Reports To: Warehouse Manager

About Us:

Decker Fasteners Limited is a leader in supplying high-quality fasteners to our customers in the automotive, highway, and construction industries. Our nearly 100-year legacy has stood for quality and service. We take pride in our commitment to excellence and are seeking motivated individuals to join our team.

Overview:

As a Warehouse Associate, you play a key role in supporting our warehouse operations. You are responsible for ensuring the timely and accurate receipt, storage, and shipment of materials and products.

Responsibilities:

- Process, package, and ship orders accurately
- Organize stocks and maintain inventory
- Inspect products for defects and damages
- Examine ingoing and outgoing shipments for accuracy and/or damage
- Receive, unload, and place incoming inventory items appropriately
- Operate material handling equipment, such as forklifts and pallet jacks
- Perform regular cycle counts and assist in periodic inventory audits
- Help to maintain a clean and organized warehouse
- Ensure compliance with all safety and quality standards
- Assist in the implementation of continuous improvement initiatives within the warehouse
- Other duties as assigned

Requirements:

- High school diploma or equivalent
- Previous experience in warehouse operations or manufacturing environment preferred
- Ability to operate forklifts and other material handling equipment preferred but not necessary
- Strong attention to detail and accuracy in performing tasks
- Basic computer skills for data entry and inventory management
- Be a team-player with good organizational and time-management skills
- Ability to lift and carry up to 40-pound boxes

Benefits:

- Competitive hourly wage based on experience
- Voluntary overtime
- Health/Dental/Vision Insurance
- 11 paid holidays
- 4% 401k match
- Term life insurance
- Short/Long term disability insurance
- Paid vacation
- Additional company appreciation events, incentives, and apparel

How to Apply:

If you are a motivated individual with a strong work ethic and a commitment to quality, we encourage you to apply for the Warehouse Associate position at Decker.

Please submit your resume to emilyg@deckernut.com

Applications will be accepted until the position is filled.

To learn more about Decker, go to: www.deckernut.com

Decker Fasteners Limited is an equal opportunity employer and values diversity in its workforce. We do not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or any other protected status.